BILL NO. 89-01-03

SPECIAL ORDINANCE NO. S-20-89

AN ORDINANCE of the Common Council of the City of Fort Wayne, Indiana, approving compensation for Firefighters of the City of Fort Wayne, Indiana, for the year 1989.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, such compensation for certain members of the Fire Department has been agreed to in an agreement reached by and between the City and the Fort Wayne Professional Firefighters Union, Local #124, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said firefighters for the year 1989;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for firefighters for the year 1989, commencing January 1, 1989:

	1989		
	ANNUAL	56 HR.	40 HR.
Platoon Captain	$26,242.26	$9.0119	$12.5682
CAPTAIN Fire Inspector II Fire Investigator II	$25,433.51	$8.7341	$12.1808

LIEUTENANT Fire Inspector I Fire Investigator II	$24,494.94	$8.4118	$11.7313
Fire Fighter Class I Journeyman	$22,964.80	$7.8863	
Fire Fighter Class II 24-36 months seniority	$21,816.56	$7.4920	
Fire Fighter Class III 12-24 months seniority	$20,668.32	$7.0977	
Fire Fighter Probation 0-12 months seniority	$19,520.08	$6.7034	

SECTION 2. That entry level pay for persons moving into Investigator or Inspector positions will be established based upon the individual completion of both training and longevity requirements for the pay level. The individual will remain at that level until such time as both training and longevity requirements are met allowing for a level increase greater than the level the individual is currently being compensated.

SECTION 3. The clothing allowance for 1989 shall be $750.00 per year. Bargaining unit members who have an AAS or higher degree in Fire Science Technology will receive an education allowance of $250 per year.

SECTION 4. That this Ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

WAGE SCHEDULE
BARGAINING UNIT MEMBERS

Section 1. This pay schedule reflects a two point two percent (2.2%) wage increase for 1989 effective January 1, 1989. All proposed wage increases are subject to City Council approval. The three-step wage leading into First Class Fire Fighter salary is based upon the employee's completion of all requirements defined in the Joint Apprenticeship Training Program.

	1989		
	Annual	56hr	40hr
Platoon Captain	$26,242.26	$9.0119	$12.5682
Captain Fire Inspector II Fire Investigator II	$25,433.51	$8.7341	$12.1808
Lieutenant Fire Inspector I Fire Investigator II	$24.494.94	$8.4118	$11.7313
Fire Fighter Class I Journeyman	$22,964.80	$7.8863	
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Read the first time in full and on motion by Henry, seconded by Bradbury, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council ~~Conference Room 128, City-County~~ Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at ____ o'clock ____.M.,E.S.T.

DATED: 1-10-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Stier, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	~~AYES~~	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	8			1
BRADBURY	✓			
BURNS	✓			
GiaQUINTA				✓
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
STIER	✓			
TALARICO	✓			

DATED: 1-24-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ (APPROPRIATION) ~~(GENERAL)~~ (SPECIAL) (ZONING MAP) ORDINANCE ~~RESOLUTION~~ NO. S-20-89 on the 24th day of January, 19 89,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL: Charles S. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 25th day of January, 19 89, at the hour of 1:00 o'clock P.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 25th day of January, 19 89, at the hour of 7:3_ o'clock P.M.,E.S.T.

Admn. Appr._____

S-89-01-03

DIGEST SHEET

TITLE OF ORDINANCE Compensation for employees of the City of Fort Wayne, IN represented by PFFU Local 124 for the year 1989.

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations

SYNOPSIS OF ORDINANCE Provides for ratification by Common Council of agreement which resulted from collective bargaining in accordance with the City's collective bargaining ordinance for police and firefighters.

Wage rates set for employees represented by Professional Fire Fighters Union Local 124 for the year 1989 shall be increased two and two-tenths percent (2.2%) over 1988 wage rates, per attached Wage Schedule. Clothing allowance shall be increased from $350 to $750 per year. Employees who have AAS or higher degree in Fire Science Technology will receive educational allowance of $250/year.

EFFECT OF PASSAGE 2.2% increase in wage rates; (offset by increase in health insurance deductible, for net increase of .42%) Clothing allowance increase offset by savings to Fire Dept. by eliminating clothing replacement operation.

EFFECT OF NON-PASSAGE Wage rates & clothing allowance remain at 1988 level; no educational allowance paid.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Wage increase = $100,880 in 1989; Educational allowance = $2,000 or less in 1989; Clothing allowance increase expected to result in net savings--amount not calculated.

ASSIGNED TO COMMITTEE (PRESIDENT)_____

Hold

BILL NO. S-89-01-03

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council of the City of Fort Wayne, Indiana, approving compensation for Firefighters of the City of Fort Wayne, Indiana, for the year 1989

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) ~~(RESOLUTION)~~

YES		NO
	THOMAS C. HENRY CHAIRMAN	
	MARK E. GiaQUINTA VICE CHAIRMAN	
	JANET G. BRADBURY	
	DONALD J. SCHMIDT	
	JAMES S. STIER	

CONCURRED IN 1-24-89

Sandra E. Kennedy

Sandra E. Kennedy
City Clerk